

Approved Annual Achievement (Performance Evaluation) in respect of Research Framework Document Annual Performance Evaluation Report of RCSs (April 1, 2013 to March 31, 2014) CSWCRTI (Presently ICAR-IISWC), Dehradun

S. No.	Objective(s)	Action(s)	Success Indicator(s)	Unit	Weight	Target/Criteria Value					Achievements	Performance %		Reasons for shortfalls or excessive achievements, if applicable	
						Excellent 100%	Very good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		Achievements against target values of 90% col
1.	Generation of suitable resource conservation technologies for controlling land degradation and sustainable production from rehabilitated degraded lands	1.1 Assessment of natural resources status	1.1.1 GIS based thematic maps prepared / database created	No.	10	6	5	4	3	2	6	100	10	120	Target under excellent has been achieved
		1.2 Developing resource conserving technologies	1.2.1 Resource conserving technologies / products / farm plans for arable lands developed	No.	10	5	4	3	2	1	4	90	9	100	NA
		1.2.2 Resource conserving technologies/ plans products for non-arable lands developed	No.	10	4	3	2	1	0	3	90	9	100	NA	
2.	Evaluation of hydrological behaviour and management of watersheds for improving water regime and reducing sediment yield	2.1 Development of soil & water conservation (SWC) (surface and ground water) technologies / products	2.1.1 Technologies/products for SWC and surface and groundwater harvesting and recycling developed	No.	12	4	3	2	1	0	3	90	10.8	100	NA
		2.2 Creation of live models on Integrated Watershed Development (IWD)	2.2.1 Watershed area planned/ treated (ha)	ha	17	555	500	444	388	333	560.3	100*	17	112.1	Variation is within 6%
3.	Human resource development and capacity building	3.1 Creation of awareness & skill sharpening	3.1.1 Trainings organized	No.	5	100	90	80	70	60	106	100*	5	118	Activity is client demand based
		3.2 Transfer of resource conserving technologies in farmers fields	3.1.2 Seminar/symposium /workshop/ in-plant training for graduate & post-graduate students/summer & winter school, etc. organized	No.	5	24	21	18	15	12	24	100	5	114.3	Target under excellent has been achieved
		3.1.3 Extension material developed/ published	No.	5	18	15	12	9	6	18	100	5	120	Target under excellent has been achieved	
4.	Efficient functioning of the RFD system	4.1 Timely submission of draft RFD 2013-14 for approval	4.1.1 On time submission	Date	2	15	16	17	20	21	30	100	2	-	NA
		4.2 Timely submission of results for RFD 2012-13	4.2.2 On time submission	Date	1	1	2	5	6	7	27	100	1	-	NA
5.	Administrative reforms	5.1 Implement ISO 9001 as per the approved action plan	5.1.1 % implementation	%	2	100	95	90	85	80	100	100	2	-	NA
		5.2 Prepare an action plan for innovation	5.2.2 On time submission	Date	2	30	10	20	30	10	3	0	0	-	Difficulty in understanding the concept of Innovation
6.	Improving internal efficiency / responsiveness/service delivery	6.1 Implementation of Sevottam	6.1.1 Independent audit of implementation of Citizen's Charters	%	2	100	95	90	85	80	100	100	2	-	NA
		6.1.2 Independent audit of implementation of Public Grievance redressal system	%	2	100	95	90	85	80	100	100	2	-	NA	

* Restricted to the limit of Excellent 100% column. However, the maximum variation is 6%.

Total Composite Score : 94.8
Rating : Very Good