

Appendix – 4

Approved Annual Achievement (Performance Evaluation) in respect of Results Framework Document
Annual Performance Evaluation Report of RCSSs (April 1, 2015 to March 31, 2016) ICAR-IISWC, Dehradun

भाकूअनुप-भा.मू.ज.सं.सं. वार्षिक प्रतिवेदन 2015-16

S. No.	Objectives	Actions	Success Indicators	Unit	Weight	Target/Criteria Values					Performance		Reasons for Shortfalls or excessive achievement, if applicable		
						Excellent 100%	Very good 90%	Good 80%	Fair 70%	Poor 60%	Achievements	Raw Score		Weighted Score	Percent Achievements against Target values of 90%
1.	Generation of suitable resource conservation technologies for controlling land degradation and sustainable production from rehabilitated degraded lands	27 Assessment of natural resources status Developing resource conserving technologies	GIS based thematic maps prepared/ database created Resource conserving technologies/ products / farm plans for arable lands developed	No.	9	8	7	6	5	4	8	100	9	114.3	Within range of excellent
			Resource conserving technologies/ plans/ products for non-arable lands developed	No.	9	5	4	3	2	1	4	90	8.1	100.0	--
2.	Evaluation of hydrological behaviour and management of watersheds for improving water regime and reducing sediment yield	26 Development of soil & water conservation (SWC) and water harvesting (surface and ground water) technologies / products Creation of live models on Integrated Watershed Development (IWD)	Technologies / products for SWC and surface and ground water harvesting and recycling developed Watershed area planned / treated	No.	7	4	3	2	1	0	3	90	6.3	100.0	Within range of excellent
			Organize awareness camps	No.	9	22	18	14	10	6	20	95	8.6	111.1	It is demand driven
3	Human resource development and capacity building	27 Creation of awareness & skill sharpening	Trainings organized Seminar / symposium / workshop / in-plant training for graduate & post-graduate students / summer & winter school, etc. organized	No.	9	116	97	78	29	40	91	86.8	7.81	93.8	Within range of excellent
			Extension material developed/ published	No.	6	20	17	14	11	8	18	93.33	5.6	105.8	Within range of excellent
4	Publication/Documentation	5 Transfer of resource conserving technologies in farmers fields Publication of the research articles in the journals having the NAAS rating of 6.0 and above Timely publication of the Institute Annual Report (2014-15)	Demonstrations conducted on resource conservation technologies Research articles published	No.	9	486	405	324	243	162	437	94.0	8.46	107.9	Within range of excellent
			Annual Report published	Date	2	Jun.30, 2014	July 2, 2014	July 4, 2014	July 7, 2014	July 9, 2014	31 May, 2014	100	2	-	--
5	Fiscal resource management	2 Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	97.3	96.5	1.93	-	--

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6	Efficient Functioning of the RFD System	3 Timely submission of Draft RFD for 2015-2016 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 3, 2015	0	0	-	-
						May 1, 2014	May 2, 2014	May 5, 2014	May 6, 2014	May 7, 2014	31 Mar., 2014	100	1	-	-
7	Enhanced Transparency / Improved Service delivery of Ministry / Department	3 Rating from Independent Audit of implementation of Citizens'/ Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2	-	-
						100	95	90	85	80	100	100	1	-	-
8	Administrative Reforms	7 Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4, 2014	Nov.5, 2014	22 Oct., 2014	100	2	-	-
						100	90	80	70	60	90	90	0.9	-	-
						100	95	90	85	80	100	100	2	-	-
		Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of implementation	%	1	100	90	80	70	60	90	90	1.8	-	-
		Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2	-	-
		Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	90	90	1.8	-	-

Total Composite Score: 92.90
Rating: Very Good